



Alcohol & Drug Policy

Middleton Soccer Club ("**the Company**") provides an environment which aims to ensure the health, safety, respect and productivity of all volunteers, staff, players, families, and board members. The Company acknowledges that the use of drugs and alcohol may impair an individual's capacity to perform their task safely, efficiently and with respect for volunteers, staff, players, families, board members, and the public.

The use of such substances may result in the risk of injury or a threat to the wellbeing of the impaired volunteer, staff, players, families, board members, as well as members of the public.

The Company has an obligation under work health and safety legislation to provide a safe environment.

The purpose of this policy is to maintain an environment that is free from the negative effects of drug and alcohol use.

The Company policy is that volunteers, staff, and board members must not be under the influence of alcohol or drugs when performing any duties for the Company. Volunteers, staff, and board members must not commence Middleton Soccer Club tasks whilst under the influence of alcohol or drugs.

The consequences of breaching this policy will include disciplinary action up to and including termination of volunteer or staff duties.

The Company may unilaterally introduce, vary, remove or replace this policy at any time.

PRESCRIPTION DRUGS

If you take prescription drugs, please check with your doctor to establish if the use of the drug will impact on your ability to safely interact with players and families. If it will, please obtain this advice in writing from your doctor and provide it to Middleton Soccer Club board members before undertaking any tasks that may be impacted by you taking prescription drugs.

SMOKING/VAPING

The Company observes a no smoking/vaping policy on all premises while conducting Middleton Soccer Club matters.